

Oryana Board of Director's Meeting Minutes
Thursday, February 15, 2024, 5:15pm

Attendees:

Colleen Valko, Chuck Mueller, Tricia Phelps, Kaitlyn Burns, Marty Heller, Parker Jones, Kathy Baylis Monteith, Holly Jo Sparks, Cy Agley, Sarah Christensen (General Manager), Wendy Walter (Human Development Manager), Victor Fontaine (Operations Director), and Blythe Webster (Board Admin.)

Absent: None

Guests: Sam Reese, Kathi Mulder, Michelle Bernhard, Annmarie Erickson, John O'Neill, Richard Robbins

Welcome and Introductions: Colleen Valko, Board President, called the meeting to order at 5:19pm.

A review of the Consent Agenda which included:

- Approval of December 21, 2023 Board of Directors Meeting Minutes
- Approval of February 15, 2024 Board of Directors Meeting Agenda

MOTION:

Kaitlyn motioned to approve the Consent Agenda; Tricia supported; the Board approved the Consent Agenda. The Consent Agenda included acceptance of this meeting's agenda, and the December 21, 2023 Board Meeting Minutes.

Public Input

Chuck shared the Co-op Deals package that was received by the first 3,000 subscribers to the new Co-op Deals app.

Board Calendar

- We have two resources for the Board Calendar, an Excel sheet, linked in the meeting agenda which includes the typical annual calendar, while the three-month calendar included with the agenda will be adjusted for particular needs as the year goes on.
- Noted upcoming dates include: April 20th CBL 101 Board Development for new Board Members; May 9th new Board Member orientation; CCMA conference May 30th-June 1st.

Committee Reports

Executive Committee

- New EC will be elected in May, interested board members should reach out to the current EC to learn about the responsibilities. The Board will follow the same process as last year to develop a ballot of interested candidates to be voted on at the May meeting.
- Working with Sarah on updating board email groups.
- Reviewed updated document for the Board decision making process.

Bylaws Committee

- Proposed Bylaw changes are all in place.
- Internal Q&A was shared for Board Members to respond to member questions.
- Additional communication will be shared with members about the draft bylaw changes and voting process, both in the store and through e-blasts.

Recruitment & Nominations Committee

- We've had two Meet and Greet events with Board candidates, one more is planned prior to next month's Board meeting. Chuck will be coordinating video statements from candidates.

GMM Committee

- Tricia met with Kirsten and Sarah to discuss feedback from last year's General Membership Meeting and planning for this year's event.
- Sarah has updated the Board's budget, which includes GMM, and will get the Board a quote on potential swag to hand out to attendees.

Monitoring Report: 2.0. Global Executive Constraint & 2.7. Emergency GM Succession

Sarah provided reports to Board Members in support of the monitoring reports.

MOTION:

Holly Jo motioned to approve the Monitoring Reports for 2.0. Global Executive Constraint & 2.7. Emergency GM Succession; Cy supported; the Board approved the Monitoring Report for 2.0. Global Executive Constraint & 2.7. Emergency GM Succession. 9 Yea/0 Nay/0 Abstain

GM Big Picture Report

Sarah had shared some questions in her reports which the board discussed:

- Board budget includes a training line item, the board agreed that the current amount of \$300 per member for additional training is appropriate.
- Going forward only final minutes will be posted on the website.

Sarah shared that customer count has increased, which is a positive trend for the year. EMOE shared some recent popular posts on social media and e-blasts. Bellaire HS health class visited West for the first school visit to the new location, it was well received by the students. Groceries for Good raised funds to donate to Safe Harbor in January, Title Track is February's recipient. Cooking classes have been popular, many selling out quickly. The Fresh Press newsletter will have the last mail/print edition for Q1 2024, and will be digital only starting in Q2 2024. The increased costs of printing and mailing are driving the change, a print version will be available in store.

Public Input and Announcements:

None

Next Meeting:

March 21, 2024, 5:15pm


Executive Session:

At 6:21pm Colleen motioned to move to closed session for a discussion of board candidates, to include Sarah, Wendy, Victor, and Blythe; Holly jo seconded motion.

Colleen moved out of executive session at 6:31pm.

Adjourn:

The meeting was adjourned at 6:32pm.


5/8/2024

Holly Jo Sparks, Secretary Date