

Oryana Board of Director's Meeting Minutes – DRAFT
Thursday, June 15, 2023, 4:00pm

Attendees: Marty Heller, Chuck Mueller, Holly Jo Sparks, Kaitlyn Burns, Kathy Baylis Monteith, Colleen Valko, Parker Jones, Tricia Phelps, Steve Nance (General Manager), Wendy Walter (Human Development Manager)

Absent: Cy Agley

Guests: n/a

Welcome and Introductions: Colleen Valko, Board President, called the meeting to order at 4:07pm.

A review of the Consent Agenda which included:

- Review Board Perpetual Calendar for the next three months.
- Approval of May 25, 2023 Board of Directors Meeting Minutes
- Approval of June 15, 2023 Board of Directors Meeting Agenda

MOTION:

Holly Jo motioned to approve the Consent Agenda; Kaitlyn supported; the Board approved the Consent Agenda. The Consent Agenda included the perpetual calendar, acceptance of this meeting's agenda, and May 25, 2023 Board Meeting Minutes.

Public Input
n/a

Committee Reports

Colleen reminded all Board chairs to review their committee charter.

Board Development Committee

Kathy reported that feedback was received from two Board members for 4.2 and hopes to include the Revised 4.2 policy in the Consent Agenda in the July board packet.

Bylaws

Marty did not have anything to report but the work in moving forward. Steve reported that he and Kaitlyn discussed owner communications about the upcoming bylaws changes with an external resource. It was also confirmed with the attorney that they are comfortable doing a Michigan review.

Recruitment & Nominations Committee

Chuck reported that the committee worked on their annual calendar. Next month the committee will work on their charter and procedures. The committee also reviewed feedback from the GOM/most recent recruitment process; some of the takeaways are:

- Helping candidates with videos to provide similar quality for all.
- There is an interest in candidates giving speeches in person at the GOM, and playing the videos at the GOM, but off to the side of the event so it's not taking extra time.
- Discussion on how the committee can add some more touchpoints with potential candidates, such as:
 - At the GOM
 - Board engagement during co-op month
 - Move up Q & A sessions to November & December
 - Have informal gatherings before the Board meetings in January, February, and March
 - Coordinate with EMOE during the year for additional engagement activities
 - Coordinate with Fresh Press Board contributor about Recruitment & Nominations work

Discussion was held on active vs. passive recruitment – are we making ourselves available and providing information for those who are interested in applying, or are we going out and seeking candidates?

Additional discussion was held on who should own orientation and it was decided, due to other commitments by the Executive Committee such as the CEO Search, that orientation will be a responsibility of the Recruitment & Nominations Committee.

GM Search Committee

Colleen reported that the job posting is live. There is a meeting with Carolee tomorrow and they'll be talking about interview questions, timeline, etc. Colleen also talked about PR for the GM search process. A memo will be sent to staff tomorrow.

Monitoring Report: 2.9 Communication and Support to the Board

Steve briefly reviewed the report that was included in the Board packet.

Monitoring Report: 2.6 Asset Protection

Steve briefly reviewed the report that was included in the Board packet.

MOTION:

Marty motioned to approve the Monitoring Reports for 2.9 Communication and Support to the Board and 2.6 Asset Protection; Kathy supported; the Board approved the Monitoring Reports for 2.9 Communication and Support to the Board and 2.6 Asset Protection.

GM Big Picture Report

Steve reported that OAM sales were rocking. Margin has improved but labor is still lagging behind where it should be.

Public Input and Announcements:

n/a

Adjourn:

The meeting was adjourned at 4:39pm.

Next Meeting:

The next Board meeting is scheduled for Thursday, July 20, 2023 at 5:15pm, in the 10th Street Boardman Room in a hybrid format.

Holly Jo Sparks, Secretary

Date